

**THE MINUTES OF THE REGULAR MEETING
OF THE BOARD OF COMMISSIONERS
OF MIAMI COUNTY, KANSAS**

The Board of Miami County Commissioners met in regular session, in the Commission Chambers, Miami County Administration Building, Paola, Kansas, on September 24, 2025. Those present were:

George Pretz, Chairman	Shane Krull, County Administrator
Tyler Vaughan, Pro-Tem	Lucas Mellinger, Assistant County Administrator
Keith Diediker, Commissioner	Laura Epp, County Clerk
Paul Scruggs, Commissioner	Cari Foster, Operation Support Specialist
W. Jene Vickrey, Commissioner	

Visitors: Rebekah Davis, Rob Roberts, Marilyn Roberts, J.R. McMahon, Mark Oehlert, Kathy Goul, Janet White, Ron Stiles, Shellney Oehlert, Janet Kelley, Danny Gallagher, Phil Dixon, David Heger, Teresa Reeves, Ann Jones

CALL TO ORDER

Chairman Pretz called the meeting to order at 1:00 p.m.

CONSENT AGENDA

Commissioner Vaughan moved to approve the Consent Agenda, as follows:

- Approval of minutes of the County Commission meeting on September 17, 2025.
- Approval of AP payment vouchers and payroll
- 25004-SUB: Tall Grass Acres Subdivision - Final Plat
- 25018-TP: Wald Fireworks – Goodwin
- Add-On Action Agenda #3 New Information Technology policy

Commissioner Diediker seconded; the vote was unanimous.

PUBLIC COMMENTS

Kathy Goul, 1009 S. Silver, representing her family small business, Barnes Small Engine. The first place we went was the Economic Development Department. She witnessed the department help small businesses start and grow. That department put us in touch with a lot of resources that helped us get everything in order for success. The Economic Development Department has been an invaluable asset to our community in Miami County with its one-on-one counseling, hands on workshops, connecting entrepreneurship community services, and identifying potential funding resources. 85 percent of the businesses in Miami County are small businesses.

Janet White, 30700 W. 399th Street, said her concern is Janet McRae has worked so hard to get internet service into Miami County. We were finally on the short list to have something happen on our end. Who do I contact in the future now? We are very underserved in our end of the county. There are several of us that would like to have some of the things' more populated areas have. She wants to know who to contact in the future so she knows what steps herself, and her community needs to do so we can enjoy some of the things' more populated areas have as well.

ACTION AGENDA

Sara Denney, Human Resources Director, requested the Commissioners to consider accepting the quote from NeoGov for the Learn and Perform modules for management of employee development and performance and authorize the County Administrator to sign the four-year agreement. NeoGov is a public sector-focused company offering HR modules tailored to the unique needs of local governments and municipalities. HR has been notified that NeoGov is extending a limited-time offer to Miami County to contract the Perform and Learn modules with \$0 fees for our prorated first year of service (excluding implementation costs), resulting in an initial year-one savings of \$20,659.36. To take advantage of this one-time savings, the agreement must be executed by September 30, 2025. We talked about entering into a four-year agreement for these products. The agreement is for 200-249 employees. The NeoGov Learn module will equip departments and staff with the tools needed to implement, assign, and track training. It provides unlimited access to over 1,400 online

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training videos tailored to the public sector workforce. Learn offers a centralized platform for department heads, supervisors, and staff to set, monitor, and achieve training goals. The NeoGov Perform module enables directors, supervisors, and employees to monitor performance in real time tracking accomplishments, providing feedback, and setting goals. Regular check-ins foster timely responses and encourage continuous improvement. The implantation cost is a total cost of \$6,798.00. The cost for year one is \$0.00. Year two is a total cost of \$ 24,923.25. Year three is a total cost of \$34,892.55. Year four is a total cost of \$36,554.10. Commissioner Diediker clarified the videos has something for every department? Ms. Denney said the Learn platform provides training videos from Safety, to customer service, to leadership training. It can have driving and can be a resource for all of our departments. We can upload and implement our own training. Chairman Pretz asked Lucas Mellinger, Assistant County Administrator to give a short briefing on budget. Mr. Mellinger said during the budget process we budgeted \$25,000.00 for the platforms to be bought in 2026 not knowing we would be getting this discount. The \$24,923.25 fits with in the 2026 budget and the \$6,978.00 can be pulled from the Human Resources budget this year. Commissioner Vaughan moved to approve as presented, Commissioner Vickrey seconded; the motion was carried, and vote was unanimous. (A25-09-055)

Griffen Middendorf, Road and Bridge Assistant Director, requested the Commissioners to consider award to KB Construction for the repairs to the Transfer Station at Road and Bridge. Mr. Middendorf said earlier this year, the Board of County Commissioners authorized the Road and Bridge department to solicit quotes for repairs to the Miami County Transfer Station at 23765 W 327th Street. Some of the repairs are going to be reimbursed by the Waste Management. We received two quotes: KB Construction \$43,072.44 and Icon Structures \$273,332.00. Icon Structures quote is higher because the quote included engineer and design services and using stronger material to prevent damages. The Road and Bridge department would recommend choosing KB Construction at a cost of \$43,072.44 and reevaluate the needs of the Transfer Station later. Commissioner Diediker moved to grant the construction repairs for KB Construction for the Transfer Station, Commissioner Scruggs seconded; the motion was carried, and vote was unanimous.

Lucas Mellinger, Assistant County Administrator, requested the Commissioners to consider accepting the new Information Technology password policy. Mr. Mellinger said this is a policy that was recommended by ISG and Artic Wolf, some of our Information Technology (IT) defense contractors. It is a good way to protect ourselves if we are paying for all these firewalls. The best firewall in the world can not protect a bad password. This is getting us up to industry standard and insure we are protected. Commissioner Vickrey moved we update our policy on passwords, Commissioner Diediker seconded; the motion was carried, and vote was unanimous.

PRESENTATIONS AND AWARDS AND PROCLAMATION

Following the meeting, a retirement reception was held in honor of Debbie Oehlert, Executive Assistant. Commissioner Vaughan read a proclamation recognizing her service. Full congratulatory remarks and presentations can be viewed in the recorded meeting video available on the county's website. <https://miamicoks.portal.civicclerk.com/event/857/media>

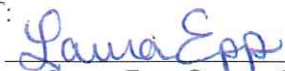
ADJOURNMENT

The meeting was adjourned at 1:37 p.m.




George Pretz, Chairman

ATTEST:


Laura Epp, County Clerk